

### Familiarization Program imparted to Independent Director for the Financial Year 2020-21

The familiarization programme for Independent Directors is framed in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Directors are provided financial statements on quarterly basis in the Board Meeting and any queries raised by them are properly replied by Executive Director & CFO.
2. Corporate Governance Report is circulated to the members of the Board in which the details are provided as required under SEBI (LODR).
3. Quarterly Compliance Report is placed in each quarterly Board Meeting mentioning therein Compliance made by the Company under various statutes.
4. The affairs of the Company are reviewed in quarterly Board Meeting by the Managing Director which apprises Members of the Board about working of the Company.
5. Material Events are informed to the Members of the Board on their occurrence.
6. The performance of the individual Directors on the Board is evaluated by other Directors and performance of the Board is also evaluated once in a year by the Members of the Board.
7. The status of the legal cases filed by or against the Company are informed to the Members of the Board.