



**LYKA LABS LIMITED**

**CORPORATE SOCIAL RESPONSIBILITY POLICY**

## **Preamble**

The Policy of the Lyka Labs Limited (the 'Company') towards Corporate Social Responsibility (the 'CSR') is in accordance with Section 135 of the Companies Act, 2013 (the 'Act') and Companies (Corporate Social Responsibility Policy) Rules, 2014 (the 'Rules') there under; as amended, modified, or altered and as may be applicable to the Company from time to time.

## **Philosophy**

Lyka Labs Limited has always committed to the cause of social service. With the advent of the Companies Act 2013, constitution of corporate social responsibility policy became a mandatory requirement and Lyka Labs Limited seeks to formulate a CSR policy for the purpose.

## **Objective**

The CSR policy has been formulated with the following objectives:

- To lay down guidelines to embed CSR for development of the society.
- To undertake projects/programmes for the enhancement of the quality of life and economic well-being of the communities in accordance with Schedule VII of the Act read with the Rules.

## **Applicability**

The CSR policy has been developed in consonance to Section 135 of the Act and in accordance with the Rules notified by the Ministry of Corporate Affairs, Government of India.

The Policy shall apply to the CSR projects/programmes as may be undertaken by the Company.

## **CSR Activities**

It includes:

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
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- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts:
- Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
- Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.
- Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women
- Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- Rural development projects.

- Slum Area Development.
- disaster management, including relief, rehabilitation and reconstruction activities

CSR activity will not include the following:

- Activities undertaken in pursuance of Company's normal course of business.
- Activities which benefit only the employees of the Company and their families.
- Contribution directly or indirectly to any political parties.
- Activities undertaken outside of the country.

### **Implementation**

The Company may undertake CSR activities by itself or through making contribution, as may be allowed or through a registered trust or a registered society or an associate company or through such other trusts, NGOs, registered societies, etc. which have an established track record of three years of undertaking such projects/programmes.

The Company may collaborate with other companies for undertaking the CSR projects/programmes subject to fulfilment of terms and conditions as prescribed in the Rules.

### **CSR Committee**

A CSR Committee of the Board of the Directors of the Company can be formed, constituted and re-constituted in accordance with the requirement of Section 135 of the Act and the Rules made thereunder, as may be applicable to the Company from time to time.

### **Responsibilities of the CSR Committee**

It mainly includes:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken
- Recommending the amount of expenditure for the CSR activities
- Monitoring CSR activities from time to time.
- Prepare and propose the CSR plan with the execution modalities and implementation schedules to the Board of Directors of the Company.

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